



# NOMA President's Circle

## 2019 - 2020 Corporate Membership Program

The NOMA President's Circle (PC) is designed to enable the 2019-2020 NOMA President, Kimberly Dowdell, to pursue strategic projects to help enhance Diversity, Equity and Inclusion (DEI) in the field of Architecture.

### Champion

\$7,500/yr

4 memberships

16 hours DEI+

*\$15K Total*

*Commitment*

### Advocate

\$5,000/yr

3 memberships

8 hours DEI+

*\$10K Total*

### Supporter

\$2,500/yr

2 memberships

4 hours DEI+

*\$5K Total*

### Friend

\$500/yr

1 membership

*\$1K Total*

**How does this work?:** The NOMA President's Circle Corporate Members will each commit to a two-year membership at one of the levels outlined above and receive DEI+ Consulting Services from NOMA providers to help guide talent recruitment, retention and culture building practices in an effort to create and sustain an optimally diverse corporate environment. Each annual membership will include local and national level dues for individuals. PC members are also eligible for preferred pricing on additional memberships and conference registration.



## NOMA Diversity, Equity and Inclusion Advantage (DEI+) Consulting Services

### Overview

NOMA wishes to engage firms represented at the AIA Large Firm Roundtable for the purpose of delivering high-quality Diversity, Equity and Inclusion Advantage (DEI+) Consulting Services.

We believe that your expressed interest in supporting NOMA as outlined in our MOU indicates your willingness to lead and partner with diverse organizations to have a positive impact on your practice and the field of architecture. Further, the work of our collective firms being optimally diverse requires systemic change over time. To that end, we would like to offer scalable and replicable diversity, equity, inclusion and cultural competence training services at your firm, giving you an advantage over other companies that are competing for diverse talent.

NOMA DEI+ Consulting Services will include:

1. Executive staff diversity strategy
2. Human Resources consulting for hiring best practices with an focus on diversity
3. Best practices for developing a diverse vendor roster

The NOMA President's Circle will offer baseline best practices and customized feedback for the allotted period of time included with the membership level.

For an additional fee beyond the NOMA PC scope, DEI+ services can be expanded to include the following:

- Design and delivery of a comprehensive program
- Requirement gathering sessions
- All required training materials and supplies
- Guide to develop data tracking and analysis tools

Note: Travel expenses for the NOMA DEI+ consultants are not included in the PC pricing.

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