

June 9, 2020

Dear NOMA members,

Today, at a time that will be known as a pivotal moment in our country's history, the AIA's Large Firm Roundtable (LFRT) members affirm our alliance with the National Organization of Minority Architects (NOMA). We commit to continue to work in partnership with NOMA to create meaningful change, equitable work environments and systems to realize our core values of Equity, Diversity, and Inclusion. We are partners with NOMA committed to changing the racial face of architecture.

We have witnessed the horrific murder of George Floyd, as the most recent travesty of a person of color at the hands of authorities. We've watched as systemic racism was used as a tool to fabricate and allege a crime against Christian Cooper. We've experienced pain, disgust, anger and unrest. We've experienced devastation and disruption – some from a distance and some right outside of our doors. We are encouraged by the coming together of diverse groups of people to protest and combat violence, hate, and the abuse of power that impacts our communities of color first and most significantly.

We are taking a stand with NOMA to drive change that achieves racial justice and a better future - for all. We will start, in partnership with NOMA, local NOMA chapters and the communities we serve, by offering help and support to those who are most impacted by the tragedies of the past weeks and committing to working together to dismantle the structural inequities that exist in our firms, our communities and in our work.

The AIA's Large Firm Roundtable (LFRT) members consists of 60 of North America's largest design firms, who lead more than 100,000 design professionals committed to making a difference. Our firms have been working to bring greater intention to the recruitment of minority design professionals, with a deeper focus on graduates from the HBCU institutions, with whom we've developed working partnerships. We are committed to creating a design profession that mirrors the diverse voices of the very communities we serve.

Equal rights for people of color, the healing of our nation, our communities, and our relationships needs to start now. With a commitment to empathy, a willingness to listen, learn and hold open dialogue, and the passion of our diverse creative colleagues, we can and will make a difference together.

Respectfully,

The AIA Large Firm Round Table Members

AECOM  
Ayers / Saint / Gross  
Beck  
BIG  
BWBR Architects, Inc.  
Callison RTKL Inc

Jacobs Global Buildings  
JLG Architects  
Kirksey Architecture  
Kohn Pedersen Fox Associates, P.C.  
KTYG Group, Inc.  
Leo A Daly

AIA LARGE FIRM ROUNDTABLE 

Cannon Design  
CBT  
Clark Nexsen  
Cooper Carry Inc.  
Corgan  
Cunningham Group Architecture, Inc.  
DLR Group  
EYP  
Ennead Architects LLP  
EwingCole  
Flad Architects  
FreemanWhite, Inc.  
FXCollaborative  
Gensler  
Gould Evans, Inc.  
Gresham Smith  
Hammel, Green and Abrahamson, Inc. (HGA)  
HDR Architecture, Inc.  
HED  
HKS, Inc.  
HLW International LLP  
HMC Architects  
HNTB Architecture  
HOK Group, Inc.  
Hord Coplan Macht  
Huckabee  
Huitt-Zollars

Little  
LPA  
LS3P  
MG2  
Moody Nolan  
NBBJ  
NELSON  
Page, Inc.  
Perkins + Will  
Perkins Eastman Architects, PC  
Populous Group, LLC  
Quinn Evans  
RAMSA  
RS&H  
Shepley Bulfinch  
Skidmore, Owings & Merrill LLP  
SmithGroup  
Solomon Cordwell Buenz  
Stantec Architecture  
tvsdesign (tvs)  
WATG  
Woods Bagot  
ZGF Architects, LLP